

# GEOCON

## **GEOCON MODERN SLAVERY CODE OF CONDUCT**

Geocon is committed to acting ethically and with integrity in its business relationships. This includes taking steps to ensure that there is no slavery, servitude, forced or compulsory human labour, human trafficking, child labour, debt bondage and deceptive recruiting for labour (collectively known as “Modern Slavery”) in any part of its business or in its supply chain.

Geocon expects its service providers, suppliers and contractors to share our commitment to act lawfully and ethically and to work to ensure that modern slavery is not taking place within its organisation or within its supply chain.

Adherence to the matters set out in this Modern Slavery Code of Conduct may be a requirement of contracts with Geocon, however if this is not the case Geocon’s expectation is that its suppliers will conduct themselves in accordance with the Code of Conduct in supply of services and goods.

As a minimum, we expect our suppliers, service providers and contractors to:

1. Comply with all applicable laws and regulations;
2. Pay fair wages in line with legislation and awards for the industry and market;
3. Treat those who work for or on behalf of its business with dignity and respect, promoting a safe environment free from discrimination, harassment and victimisation;
4. Oppose Modern Slavery in all forms;
5. Monitor supply chains on a continual basis for compliance with the above requirements and to promptly investigate any suspected non-compliance of the above within its supply chain.

As part of our commitment to act ethically and with integrity, Geocon may from time to time ask our suppliers, service providers and contractors to demonstrate that they work in the ways required by this Modern Slavery Code of Conduct.

If a supplier, service provider or contractor to Geocon has concerns about compliance with this Code of Conduct Geocon’s expectation is that those concerns will be notified as soon as practicable.